

PROFESSIONAL VITA

Tommie Rae Radd, Ph.D.
1075 Arcaro Court
Gahanna, Ohio 42320

Foundation Professorship

The Dr. Tommie Radd Professorship in School Counselor Education was established with the Ohio University Foundation in 2020. The professorship continues to research, expand and enhance the Educational Systems Model developed by Dr. Radd. Dr. Radd is working collaboratively with Dr. Christine Bhat the first Radd Professor.

Higher Education

<u>Degree</u>	<u>Institution</u>	<u>Date</u>
Ph.D. Elementary Education	The University of Akron Akron, Ohio	1988
M.Ed. Counseling	Kent State University Kent, Ohio	1973
B.S. cum laude Elementary Education	Kent State University Kent, Ohio	1971

Professional Experience

<u>Experience</u>	<u>Institution</u>	<u>Date</u>
Consultant/Training Specialist	Grow With Guidance	2016 - present
School Counselor	Columbus City Schools	2009 - 2016
Elementary Principal Montrose Elementary	Bexley City Schools Bexley, Ohio	2007 - 2009
Full Professor Counselor Education Graduate Faculty Fellow	The University of Nebraska at Omaha	2000 - 2007
Associate Professor Counselor Education	The University of Nebraska at Omaha	1995 - 2000
Assistant Professor Counselor Education Elementary School Counselor Coordinator and Counselor	The University of Nebraska at Omaha Perry Local School District Massillon, Ohio	1989 - 1995 1980 – 1989

Instructor	Walsh College	1989
Consultant		1983-present
Instructor	Malone-Ashland Graduate School Canton, Ohio	1982 - 1989
Internship Pupil Personnel Administration	Perry Local Schools Massillon, Ohio	1980
Elementary School Counselor	Perry Local School District Massillon, Ohio	1976 – 1980
Rehabilitation Counselor/ Program Developer	Children’s Rehabilitation Center Howland, Ohio	1974 - 1976
Rehabilitation Counselor	Bureau of Vocational Rehabilitation Youngstown, Ohio	1973 – 1974
Internship Rehabilitation Counselor	Bureau of Vocational Rehabilitation, Youngstown, Ohio	1973
Teacher	Marlington School District Alliance, Ohio	1970 - 1972
Substitute Teacher	Marlington School District Alliance, Ohio	1970 – 1969

Teaching

Course and Program Development at The University of Nebraska Omaha

Designed the Elementary Counseling Program to CACREP Standards:

COUN 8350 Advanced Practicum/Graduate Clinical, 3-6 semester hours

COUN 8330 Practicum/Graduate Clinical, 3 semester hours

COUN 8100 Research Project/Graduate, 3 semester hours

COUN 8710 Classroom Group Guidance and Career Development/Graduate, 3 semester hours

COUN 8720 Individual Counseling and Consultation/Graduate, 3 semester hours

COUN 8730 Organization and Administration of Elementary Counseling Programs/Graduate, 3 semester hours

COUN 8750 Small Group Counseling and Enrichment Programs/Graduate, 3 semester hours

COUN 8600 Parent and Staff Development and Consultation/Graduate, 3 semester hours

Primary Teaching Field

COUN 8350 Advanced Practicum/Graduate Clinical, 3-6 semester hours
COUN 8330 Practicum/ Graduate Clinical, 3 semester hours
COUN 8100 Research Project/Graduate, 3 semester hours
COUN 8710 Classroom Group Guidance and Career Development/Graduate,
3 semester hours
COUN 8720 Individual Counseling and Consultation/Graduate, 3 semester hours
COUN 8730 Organization and Administration of Elementary Counseling Programs/Graduate, 3 semester
hours
COUN 8750 Small Group Counseling and Enrichment Programs/Graduate, 3 semester hours
COUN 8600 Parent and Staff Development and Consultation/Graduate, 3 semester hours
Worked with other faculty to infuse elementary counseling information into existing course

Professional Certifications/Endorsements/Licenses

Teaching, Grades 1-8 - Permanent Ohio Certification
Counseling, Grades K-12 - Permanent Ohio Certification
Supervision - Licensed - Ohio
Elementary Principal - Licensed - Ohio
Administrative Specialist for Pupil Personnel - Licensed - Ohio
Administrative Specialist for Special Education - Licensed - Ohio
National Certified Counselor (NCC) since 1982
Certified Rehabilitation Counselor (CRC) since 1975
Licensed Professional Counselor - Ohio (LPC) since 1986
Senior Disability Analyst and Diplomate since 2001
National Certified School Counselor (NCSC) since 2002

Research and Creative Activity

Publications/Books

- Radd, T. R. (2014). **Teaching and Counseling for Today's World: Pre-K-12 & Beyond
Second Edition**. Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317-58-2.
- Radd, T. R. (2014). **Teaching and Counseling for Today's World: Pre-K-12 & Beyond
Second Edition, e-book**. Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317-61-2.
- Radd, T. R. (2007). **The Grow With Guidance System Manual Third Edition**. Omaha,
Nebraska: Grow With Guidance. ISBN: 978-1-878317-53-7 (1-878317-53-9).
- Radd, T. R. (2014). **The Grow With Guidance System Manual Third Edition, e-book**.
Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317-59-9.
- Radd, T. R. (2007). **The Grow With Guidance Primary Level Third Edition**. Omaha,
Nebraska: Grow With Guidance. ISBN: 978-1-878317-54-4 (1-878317-54-7).

- Radd, T. R. (2014). **The Grow With Guidance Primary Level Third Edition, e-book.** Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317-60-5.
- Radd, T. R. (2007). **The Grow With Guidance Intermediate Level Third Edition.** Omaha, Nebraska: Grow With Guidance. ISBN: 978-1-878317-55-1 (1-878317-55-5).
- Radd, T. R. (2014). **The Grow With Guidance System Intermediate Level Third Edition, e-book.** Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317- 62-8.
- Radd, T. R. (2007). **The Grow With Guidance Middle School Level Third Edition.** Omaha, Nebraska: Grow With Guidance. ISBN: 978-1-878317-56-8 (1-878317-56-3).
- Radd, T. R. (2014). **The Grow With Guidance Middle School Level Third Edition, e-book.** Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317-63-6.
- Radd, T. R. (2007). **The Grow With Guidance High School Level Third Edition.** Omaha, Nebraska: Grow With Guidance. ISBN: 978-1-878317-57-5 (1-878317-57-1).
- Radd, T. R. (2014). **The Grow With Guidance High School Level Third Edition, e-book.** Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317-64-4.
- Radd, T. R. (2006). **Classroom Activities for Teachers, Counselors, and Other Helping Professionals Pre-K–12 & Beyond Vol. I.** Omaha, Nebraska: Grow With Guidance. ISBN: 1-878317-45-8.
- Radd, T. R. (2014). **Classroom Activities for Teachers, Counselors, and Other Helping Professionals: Pre-K-12 & Beyond Vol I. Second Edition, e-book.** Columbus, Ohio: Grow With Guidance. ISBN: 1-878317-65-2.
- Radd, T. R. (2006). **Classroom Activities for Teachers, Counselors, and Other Helping Professionals Pre-K–12 & Beyond Vol. II** Omaha, Nebraska: Grow With Guidance. ISBN: 1-878317-46-6.
- Radd, T. R. (2014). **Classroom Activities for Teachers, Counselors, and Other Helping Professionals: Pre-K-12 & Beyond Vol II Second Edition, e-book.** Columbus, Ohio: Grow With Guidance. ISBN: 1-878317-65-2.
- Radd, T. R. (2006). **The History, Development, and Research of the Educational Systems Model: The Grow With Guidance System.** Omaha, Nebraska: Grow With Guidance.
- Radd, T. R. (2003). **Teaching and Counseling for Today’s World Pre-K–12 & Beyond.** Omaha, Nebraska: Grow With Guidance. ISBN: 1-878317-48-2.
- Radd, T. R. (2000). **Getting From Here To There . . . Education for the New Millennium.** Omaha, Nebraska: Grow With Guidance. ISBN: 1-878317-44-X.
- Radd, T. R. (1996). **The Grow With Guidance System Manual.** Second Edition Revised. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-34-2.

Radd, T. R. (1996). **The Grow With Guidance System Levels Eight and Nine**. Second Edition. Canton, Ohio: Grow With Guidance. ISBN: Level Eight: 1-878317-30-X, Level Nine: 1-878317-31-8.

Radd, T. R. (1993 Revised in 1996). **The Grow With Guidance System Levels One Through Seven**. Second Edition Revised. Canton, Ohio: Grow With Guidance. ISBN: Level One - 1-878317-35-0, Level Two- 1-878317-36-9, Level Three- 1-878317-37-7, Level Four- 1-878317-38-5, Level Five- 1-878317-39-3, Level Six- 1-878317-40-7, Level Seven- 1-878317-41-5.

Radd, T. R. (1993). **The Grow With Guidance System Manual**. Second Edition. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-23-7.

Radd, T. R. (1993). **The Grow With Guidance System Levels One Through Seven**. Second Edition. Canton, Ohio: Grow With Guidance. ISBN: Level One - 1-878317-16-4, Level Two- 1-878317-17-2, Level Three- 1-878317-18-0, Level Four- 1-878317-19-9, Level Five- 1-878317-20-2, Level Six- 1-878317-21-0, Level Seven- 1-878317-22-9.

Brightman, B. A. & Radd, T. R. (1985). **The Grow With Guidance Classroom Group Guidance Grades Kindergarten Through Six**. (seven volumes) Canton, Ohio: Grow With Guidance. (contributed 75%)_ ISBN: Kindergarten- 1-878317-00-8, Grade 1- 1-878317-01-6, Grade 2- 1-878317-02-4, Grade 3- 1-878317-03-2, Grade 4 -1-878317-04-0, Grade 5- 1-878317-05-9,Grade 6- 1-878317-06-7.

Radd, T. R. (1988). **The Grow With Guidance System Manual**. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-12-1.

Radd, T. R. (1988). The effects of Grow With Guidance on self concept as learner and teacher self concept (Doctoral Dissertation, The University of Akron, 1988). Dissertation Abstract: International.

Publications/Refereed Articles

Barnes, P. E., Friehe, M. J. & Radd, T. R. (2003). Collaboration Between Speech – Language Pathologists and School Counselors. **Communication Disorders Quarterly**. Vol. 24, No. 3, pp.137-142.

Radd, T. R. (1998). Developing An Inviting Classroom Climate Through A Comprehensive Behavior Management Plan. **The Journal of Invitational Theory and Practice**. Vol. 5, No. 1, 1998, pp. 19-30.

Pilkington, R., & Radd, T. R. (1997). Applications of Solution Based Counseling for School Counselors. **The Nebraska Counselor**. Winter 1997. Vol. 1, No. XXIX. pp. 52-59. (contribution 50%).

Radd, T. R. & Ficenec, Anne. (1996). Creating a Healthy Classroom Climate While Facilitating Behavior Change: A Self-Concept Approach. Ideas Exchange. **Elementary School Guidance and Counseling Journal**. December, Vol. 31, No. 2. pp. 153-158. (contribution 75%).

Maliszewski, S., Pilkington, R. & Radd, T. R. (1995). The Development Plan for the Student Outcome-Based Guidance Model in the Omaha Public Schools. **California Association of Counseling and Development**. Spring 1994/95. (contribution 33%).

Radd, T. R. (1994). Creating The Inviting Classroom Through The Use of a Competency-Based Guidance System. **Journal of Invitational Theory and Practice**. Summer, Vol. 3, No 2. pp. 95-107.

Radd, T. R. (1993). Restructuring Parent-Teacher Organizations to Increase Parental Influence on the Educational Process. **Elementary School Guidance and Counseling Journal**. April 1993, Vol. 27, No. 4, pp. 280-287.

Radd, T. R. & McGlynn, L. (1992). The Status of Elementary Counseling in Nebraska/A Research Report. **Nebraska Counselor** Spring, Vol. 23 (1), pp. 20-28. (contributed 85%).

Publications/Refereed Chapters

Radd, T. R. (2011). Integrating Self-Concept Into Life Skills. In C. L. Thompson & L. Rudolph, **Counseling Children**, 8th Ed., Brooks/Cole. New York, New York.

Radd, T. R. (2007). Integrating Self-Concept Into Life Skills. In C. L. Thompson & L. Rudolph, **Counseling Children**, 7th Ed., Brooks/Cole. New York, New York.

Radd, T. R. (2006). Getting There . . . Creating Inviting Climates. In J. Novak (Ed) **Creating Inviting Schools**.

Radd, T. R. (2004). Critical Incident Response: Maintaining Records in Group Work. In L. Tyson, R. Perusse, & J. Whitlege, **Critical Incidents in Group Counseling**, Alexandria, Virginia. American Counseling Association.

Radd, T. R. (2004). Integrating Self-Concept Into Life Skills. In C. L. Thompson & L. Rudolph, **Counseling Children**, 6th Ed., Brooks/Cole. New York, New York.

Note: Initially, this chapter is invited. It is peer reviewed by 5 reviewers, 2 authors, and the publisher.

Radd, T. R. (1999). Addiction In The Home and Response To Students With Disabilities Incidents. In L. E. Tyson & P. B. Pedersen, **Critical Incidents in School Counseling**, 2nd Ed., American Counseling Association.

Radd, T. R. (1998). Designing An Outcome Based School Counseling System and Program. In J.Allen, Ed., **School Counseling: New Perspectives & Practices**. Greensboro, NC: ERIC CASS.

Note: Initially, this chapter is invited. The manuscript is reviewed by the editor, referred by a committee peer reviewed.

Radd, T. R. (1996). Integrating Self-Concept Into Life Skills. In C. L. Thompson & L. Rudolph, **Counseling Children**, 4th Ed., Brooks/Cole.

Radd, T. R. (1992). Integrating Self-Concept Into Life Skills. In C. L. Thompson & L. Rudolph, **Counseling Children**, 3rd Ed., Brooks/Cole.

Note: The following are chapters added to the first edition of The Grow with Guidance Series and were practitioner reviewed. These are incorporated into the second edition.

Radd, T. R. (1988). The Grow With Guidance Curriculum Section: Career Awareness. In B. A. Brightman & T. R. Radd, **Grow With Guidance** Canton, Ohio: Grow With Guidance.

Radd, T. R. (1987). The Grow With Guidance Curriculum Section: Implementation Skills.
In B. A. Brightman & T. R. Radd, **Grow With Guidance** Canton, Ohio: Grow With Guidance.

Radd, T. R. (1987). The Grow With Guidance Curriculum Section: Self Talk/Self Pictures.
In B. A. Brightman & T. R. Radd, **Grow With Guidance** . Canton, Ohio: Grow With Guidance.

Radd, T. R. (1987). The Grow With Guidance Curriculum Section: Classroom Behavior Management.
In B. A. Brightman & T. R. Radd, **Grow With Guidance** Canton, Ohio: Grow With Guidance.

ERIC/CASS Digest/Documents

Note: Eric Documents and Digests are invited, peer reviewed and published if judged valuable information for the profession.

Maliszewski, S., Pilkington, R. & Radd, T. R. (1996). **Transitioning To A CCBG Model Utilizing Community Resources.** (ERIC Digest EDO-CG-96-21).

O'Hara, H. & Radd, T. R. (1995). **A Comparative View: The Instructional Rhythm Model and the Invitational Climate Created via The Grow With Guidance System.** (ERIC Document Reproduction Service No. ED 389 992). (contributions 50%)

Maliszewski, S., Pilkington, R. & Radd, T. R. (1995). The Development Plan for the Student Outcome-Based Guidance Model in the Omaha Public Schools. **California Association of Counseling and Development.** (ERIC Document Reproduction Service No. ED 387 770) (contribution 33%)

Presentations Research/Competitive Selection/Unpublished Papers

Radd, T. R. (2010). Poster Research Session: **Building the Foundation For School-to-Career Programs.** American Counseling Association: 2010 Conference and Exposition. Pittsburgh, Pennsylvania.

Radd, T. R. (2001). Symposium Presenter: **A Developmental Model for Comprehensive Guidance and Counseling Programs.** American Educational Research Association Conference. Seattle, Washington.

Radd, T. R. (2001). Poster Fair Presenter: **The Impact of Developmental Guidance System: Multicultural Perspectives.** American Educational Research Association Conference. Seattle, Washington.

Radd, T. R. (1999). **Inviting Academic Achievement for All Students.** American Educational Research Association Conference. Montreal, Canada.

Radd, T. R. (1998, April). **Inviting School-to-Career Success.** American Educational Research Association Conference. San Diego, CA.

Radd, T. R. (1997, March) **Developing An Inviting Classroom Climate Through A Comprehensive Behavior Management Plan.** American Educational Research Association Conference. Chicago, Illinois.

Radd, T. R. & O'Hara, H. (1995, April). **A Comparative View: The Instructional Rhythm Model and the Invitational Climate Created via The Grow With Guidance System.** American Educational Research Association Conference. San Francisco, California.

Radd, T. R. & O'Hara, H. (1994, April). **A Comparative View: The Characteristics of The Transcendent Teacher-Learner Relationship and the Invitational Climate Via The Grow With Guidance System.** American Education Research Association Conference. New Orleans, Louisiana.

Radd, T. R. (1993, April). **Creating An Inviting Classroom Climate: A Research Report.** American Education Research Association Conference. Atlanta, GA.

Radd, T. R. (1992, April). **The Invitational Climate as a Result of the Implementation of a Classroom Guidance System: A Research Report.** American Education Research Association Conference. San Francisco, CA.

Radd, T. R. (1991, April). **The Validation Process for the Invitational Teaching Survey: Primary and Intermediate.** American Educational Research Association Conference. Chicago, IL.

Radd, T. R. (1990, April). **Creating The Inviting Classroom Through The Use of a Competency-Based Guidance System and the New I.T.S. - Primary and Intermediate.** American Educational Research Association Conference. Boston, MA.

Proceedings

Radd, T. R., Wong, P. K., Man, K., Luk Fong, Y. Y. P., Tung, E. (1998). **Inspiring Education: Start to Finish.** 16th Annual Conference International Alliance For Invitational Education. Lexington, Kentucky.

Publications/Assessments

Radd, T.R. (2014). **The Invitational Teaching Survey (ITS), e-book.** Revised. Found in the Grow With Guidance System Manual, Third Edition. Omaha, Nebraska: Grow With Guidance.

Radd, T.R. (2014). **Children's Affect Needs Assessment (CANA), e-book.** Revised. Found in the Grow With Guidance System Manual, Third Edition. Omaha, Nebraska: Grow With Guidance.

Radd, T.R. (2014). **The Florida Key, e-book.** Revised with Permission for use in The Grow With Guidance System Manual. W.W. Purkey & R.N. Cage. Revised by W.W. Purkey, & P.H. Stanley. (1993).

Radd, T.R. (2007). **The Invitational Teaching Survey (ITS).** Revised. Found in the Grow With Guidance System Manual, Third Edition. Omaha, Nebraska: Grow With Guidance.

Radd, T.R. (2007). **Children's Affect Needs Assessment (CANA).** Revised. Found in the Grow With Guidance System Manual, Third Edition. Omaha, Nebraska: Grow With Guidance.

Radd, T.R. (2007). **The Florida Key.** Revised with Permission for use in The Grow With Guidance System Manual. W.W. Purkey & R.N. Cage. Revised by W.W. Purkey, & P.H. Stanley. (1993).

Radd, T. R. (1996). **The Invitational Teaching Survey - Primary and Intermediate**. Second Edition Revised. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-43-1.

Brightman, B. A. & Radd, T. R. (1996). **Children's Affect Needs Assessment**. Second Edition Revised. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-42-2.

Radd, T. R. (1993). **The Invitational Teaching Survey - Primary and Intermediate**. Second Edition. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-25-3.

Brightman, B. A. & Radd, T. R. (1993). **Children's Affect Needs Assessment**. Second Edition. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-24-5.

Radd, T. R. (1989). **The Invitational Teaching Survey - Primary and Intermediate**. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-15-6.

Brightman, B. A. & Radd, T. R. (1985). **Children's Affect Needs Assessment**. Canton, Ohio: Grow With Guidance. ISBN: 1-878317-13-X (contribution 50%).

Publications/Technology

Radd, T. R. & Lesser, G. (2014). **The Grow With Guidance System Online Assessment for the ITS and the CANA. Columbus, Ohio** : Grow With Guidance. (contributed 50%).

Radd, T. R. & Lesser, G. (2002). **The Grow With Guidance System Software for the ITS-P&I and the CANA. V 2**. Omaha, Nebraska: Grow With Guidance. isbn: 1-878317-26-1 (contributed 50%).

Radd, T. R. & Lesser, G. (1999). **The Grow With Guidance System Software for the ITS-P&I and the CANA. V 1.3**. Canton, Ohio: Grow With Guidance. isbn: 1-878317-26-1 (contributed 50%).

Radd, T. R. & Lesser, G. (1995). **The Grow With Guidance System Software for the ITS-P&I and the CANA. V 1.2**. Canton, Ohio: Grow With Guidance. isbn: 1-878317-26-1 (contributed 50%).

Publications/Media

Radd, T. R., Bhat, C.S., & Isiko, J. O. (2020). **Effective Anxiety Interventions Using the Schoolhouse Systems Model**. (Video, 55 min.) Grow With Guidance. Columbus, Ohio.

Radd, T.R. (2006). **Self-Concept Development Model**. Podcast: CounselorAudioSource.Net, CAS031. August 3.

Radd, T. R. (1990). **Grow With Guidance-A Powerful System For Maximizing Youth Potential**. (Video, 15 min.). University of Nebraska at Omaha Television. Omaha, Nebraska.

Publications/Technical Documents

- Radd, T.R. (2020). **The Grow With Guidance System Crosswalk With The 2019 ASCA National Model Including Mindset and Behavior Standards.** Grow With Guidance, Columbus, Ohio
- Radd, T. R. (2006). **Site supervisors manual for practicum and advanced practicum.** Unpublished document, The University of Nebraska at Omaha, Counseling Department, Omaha, Nebraska.
- Radd, T. R. (2001). **Sexual Harassment - A Proactive Approach For Prevention.** American School Counselor Association, Alexandria, Virginia. PIN article for newsletter, *The ASCA Counselor*
- Radd, T. R. (2000). **Counselor Leadership In School Improvement.** American School Counselor Association, Alexandria, Virginia. PIN article for newsletter, *The ASCA Counselor.*
- Allen, J. M., Gallagher, J., & Radd, T. R. (Eds.). (1992). **Action-Oriented Research Desk Guide For Professional School Counselors** ASCA Research Committee. (Available from [American School Counseling Association, 5999 Stevenson Avenue, Alexandria, VA 22304-3300]).(contribution 25%)
- Radd, T. R. (1993). **The school counseling program-- a main component in the high performance learning model.** Unpublished document, The University of Nebraska at Omaha, Counseling Department, Omaha, Nebraska.
- Radd, T. R. (1991). **The status of the counselors in the state of Nebraska: A research report.** Unpublished document, University of Nebraska at Omaha, Counseling Department, Omaha. (cooperative research and funding with The Nebraska State Department of Education).

Publications/Creative Work

- Radd, T. R. (2014). **The Grow With Guidance System Fun Game Second Edition, e-book.** Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317-67-9.
- Radd, T. R. (2014). **The Grow With Guidance System Music: G. G. Raddbearie Sings, e-book.** Columbus, Ohio: Grow With Guidance. ISBN: 978-1-878317-68-7.
- Radd, T. R. (2007). **The Grow With Guidance® System F.U.N. Game, Second Edition.** Omaha, Nebraska: Grow With Guidance. ISBN: 978-1-878317-49-0 (1-878317-49-0).
- Radd, T. R. (2007). **The Grow With Guidance® System Music: G.G. Raddbearie Sings, Second Edition.** Omaha, Nebraska: Grow With Guidance. ISBN: 978-1-878317-47-6 (1-878317-47-4).
- Radd, T. R. (1999). **Welcome.** Omaha, Nebraska: Grow With Guidance.
- Radd, T. R. (1996). **The Future You Now, FUN Game.** Canton, Ohio: Grow With Guidance.
- Radd, T. R. (1993). **The Grow With Guidance System Puppet: G. G. Raddbearie.** Canton, Ohio: Grow With Guidance.

Radd, T. R. (1993). **Music Tape: G. G. Raddbearie Sings**. Canton, Ohio: Grow With Guidance.

Radd, T. R. & Baraglou, B (1993). . **The Chaining Game**. Canton, Ohio: Grow With Guidance.

Radd, T. R.& Brightman, B. A. (1993). **The Grow With Guidance Classroom Activities File. Second Edition.** Canton, OH: Grow With Guidance. ISBN: 1-878317-29-6.

Brightman, B. A. & Radd T. R. (1985). **The Grow With Guidance Classroom Activities File** Canton, OH: Grow With Guidance. ISBN: 1-878317-14-8 (contributed 25%).

Publications/Grants

Radd, T. R. & Barnes, P. (2002). "National Science Foundation Grand – MSP" Collaborators for school counseling portion.

Radd, T. R. (1992). "Cooperative Learning in Higher Education Conference". University conference representative. Funded by Faculty Teaching Enrichment Travel Grant. - \$927.52.

Radd, T. R. (1991). "Ad Hoc Committee To Promote Elementary Counseling" Funded by the Nebraska Association for Counseling and Development.-\$600.

Radd, T. R. (1987). "Ohio State Grant for Implementation of The Grow With Guidance System in Perry Local Schools". Funded by the Ohio School Counselors Association. - \$1700.

Radd, T. R. (1977). "Implementation of The Grow With Guidance System". Funded by Ohio Teachers Grant. - \$2,000.

Presentations/Competitive Selection

Radd, T. R., Bhat, C.S., & Isiko, J. O. (2020). Columbus, Ohio. Ohio Counseling Association: 2020 All Ohio Counseling Conference. **Effective Anxiety Interventions Using the Schoolhouse Systems Model.**

Radd, T. R. (2019). Columbus, Ohio. International Alliance for Invitational Education 2019 World Conference. **Invite The Whole Child – Create An Inviting School – A Formula For Success.**

Radd, T. R. (2019). Columbus, Ohio. Ohio Counseling Association: 2019 All Ohio Counseling Conference. **What's the School Counseling Program's Role in Career Readiness? Learn the Answer for Success.**

Radd, T. R. (2018). Columbus, Ohio. Ohio Counseling Association: 2018 All Ohio Counseling Conference. **School Safety – Using a Comprehensive Formula for Success.**

Radd, T. R. (2018). Columbus, Ohio. Ohio Counseling Association: 2018 All Ohio Counseling Conference. **What Is the School Counselor's Role in PBIS/RTI in the School Counseling Program?**

Radd, T.R. & Coy, D. (2017). Columbus, Ohio. Ohio Counseling Association: 2017 All Ohio Counseling Conference. Lunch and Learn Workshop. **Anxiety: Practices and Strategies for a Systemic Solution.**

Radd, T.R. & Coy, D. (2016). Columbus, Ohio. Ohio Counseling Association: 2016 All Ohio Counseling Conference. **Preventing Heroin Addiction Among Youth Using a Comprehensive Systems Formula for Success.**

Radd, T.R. & Coy, D. (2016). Columbus, Ohio. Ohio Counseling Association: 2016 All Ohio Counseling Conference. Lunch & Learn Workshop. **How to Get Your Principal On Board with the New Evaluation and Advocate for Yourself.**

Radd, T.R. & Coy, D. (2015.) Columbus, Ohio. Ohio Counseling Association: 2015 All Ohio Counseling Conference. **What's the Role of Self-Concept in School Climate and Career Readiness?**

Radd, T.R., Coy, D., Overstreet, L. (2013). Columbus, Ohio. Ohio Counseling Association: 2013 All Ohio Counselor Conference. **What's Working in School Counseling In Ohio? Learn Clinical & Educational Implications for Success.**

Radd, T. R., Coy, D., & Rennie, R. (2012). Columbus, Ohio. Ohio Counseling Association: 2012 All Ohio Counselor Conference. **Self Injurious Behavior: Cutting.**

Radd, T. R. (2011). Richmond, Kentucky. International Alliance for Invitational Education 2011 World Conference. **Creating the Climate Needed for Successful Response to Intervention.**

Radd, T. R. & Butzin, S. (2011). Richmond, Kentucky. International Alliance for Invitational Education 2011 World Conference. **Improving School Climate and Culture Through Collaboration.**

Radd, T. R. & Coy, D. (2010). Columbus, Ohio. Ohio Counseling Association: 2010 All Ohio Counselor Conference. **Academic Achievement: The Essential Role of Comprehensive Developmental Guidance Skill Building**

Radd, T. R. (2010). San Francisco, California. National Career Development Association: 2010 National Conference. **Empowering Your Students - Is Your School-to-Career Program Organized for Student Success?**

Radd, T. R. (2006). Atlanta, Georgia. Association for Career and Technical Education 2005 Annual Convention and Career Expo. **A Successful Plan for School-To-Career Program Accountability - Do You Have One?**

Radd, T. R. (2005). Kansas City, Missouri. Association for Career and Technical Education 2005 Annual Convention and Career Expo. **A Winning Formula for Your School-to-Career Program.**

Radd, T. R. & Fidler, J. (2004). Atlanta, Georgia. The International Alliance for Invitational Education Leadership Institute 2004. **Caring Conversations – Do you Invite Yourself and Others?**

- Radd, T. R. & Barnes, P. (2004). Reno, Nevada. American School Counseling Association Annual Conference. **Keys to Helping Students Identify Solutions.**
- Radd, T. R. (2004). Kansas City, Missouri. American Counseling Association 2004 Annual Convention. **Meeting Multicultural Challenges – Bridging the Gap Between School and Community.**
- Radd, T. R. (2003). Orlando, Florida. Association for Career and Technical Education 2003 Annual Convention and Career Expo. **Creating Life Labs for Career and Life Success.**
- Radd, T. R. (2003). Cloudcroft, New Mexico. The International Alliance for Invitational Education Leadership Institute 2003. **Create an Inviting Classroom – Rain or Shine.**
- Radd, T. R. & Olson, J. I. (2003). Orlando, Florida. Association for Career and Technical Education. **Teacher Mentor Programs . . . Chart a Successful Future.**
- Radd, T. R. & Olson, J. I. (2002). Las Vegas, Nevada. Association for Career and Technical Education. **A Beginning Teacher Mentor Program That Works.**
- Radd, T. R. & Fidler, J. (2002). Atlanta Georgia. Invitational Alliance for Invitational Education. **Inviting and Demonstrating Academic Achievement Through Comprehensive Developmental Guidance Systems.**
- Radd, T. R. & Barnes, P. (2002). Miami, Florida. American School Counseling Association Conference. **Identifying Solutions: A "School Friendly" Framework for Counseling**
- Radd, T. R., Olson, J. I. & Yeska, G. D (2001). New Orleans, Louisiana. Association for Career and Technical Education. **Inviting Student Success through Middle School Transition Programming.**
- Radd, T. R. (2001). Portland, Oregon. American School Counseling Association Conference. **Building a Bright Future: The Essential Role of Self-Concept Development.**
- Radd, T. R. (2000) San Diego, California. Association for Career and Technical Education Convention. Presentation as a part of expert panel. **Supporting School-To-Career Success for All Students.**
- Radd, T. R. (2000). Greensboro, North Carolina. Invitational Alliance for Invitational Education. **The Joy of Inviting Yourself and Others.**
- Radd, T. R. & Fidler, J. (2000). Omaha, NE. Nebraska Counseling Association. **The Joy of Inviting Yourself and Others.**
- Radd, T. R. and Lee, Myung Sook (2000). Cherry Hills, New Jersey. American School Counseling Association Conference. **Multicultural Perspectives of Developmental Guidance.**
- Radd, T. R., McCharen, B., Gysbers, N. and Daher, C. (1999). Orlando, Florida. American Career and Technical Education National Preconference Workshop. **Creating Student Life Labs for Career Success.**

- Radd, T. R. (1999). Ottawa, Canada. Invitational Education Leadership Institute. **Collaborative Leadership For Creating Schools Without Violence.**
- Radd, T. R., Barnes, P. and Fidler, J. S. (1999). Phoenix, Arizona. American School Counseling Conference. **Fight, Flight or Mediate? A Violence Prevention Process.**
- Radd, T. R., Barnes, P. and Fidler, J. S. (1999). Kearney, Nebraska. Nebraska Counseling Association. **Fight, Flight or Mediate? A Violence Prevention Process.**
- Radd, T. R. (1999). St. Louis, Missouri. National Character Education Conference. **Inviting and Developing Character Within All Students: A Systems Approach.**
- Radd, T. R. (1998). New Orleans, Louisiana. American Vocational Association Conference. **Developing a Comprehensive School-to-Career Program - A Systems Approach.**
- Radd, T. R., et al. (1998). San Antonio, Texas. American School Counseling Association Conference. **A School Counselors Guide to Action Research.**
- Radd, T. R. & Fidler, J. S. (1998). San Antonio Texas. American School Counseling Association Conference, **Supporting Academic Achievement Through Comprehensive, Developmental Guidance Systems.**
- Radd, T. R. & Lund, L. (1998). Lincoln, Nebraska. Nebraska Counseling Conference. **The National School Counseling Standards - Implications for Nebraska.**
- Radd, T. R., Fidler, J. S. & Peterson, D. (1998). Lincoln, Nebraska. Nebraska Counseling Conference. **Supporting Academic Achievement Through Comprehensive, Developmental Guidance Systems.**
- Radd, T. R. & Wong, K. H. (1998). Lexington, Kentucky. International Alliance for Invitational Education. **Inspiring Education in Hong Kong - A Systems Approach.**
- Radd, T. R. (1997). Las Vegas, Nevada. The American Vocational Association Conference. **Building the Foundation For School-To-Career Programs.**
- Radd, T. R. (1997). Orlando, Florida. American Counseling Association. **The Annual Ideas Exchange for School Counselors.**
- Radd, T. R. et al. (1997). Nashville, Tennessee. American School Counseling Association Conference. **Promoting Advocacy and Accountability: Applying Action Research.**
- Radd, T. R. & Fidler, J. S. (1997). Nashville, Tennessee. American School Counseling Association. **Building the Foundation for School-To-Work Programs.**
- Radd, T. R. (1997). Omaha, Nebraska. Nebraska Counseling Conference. **Building the Foundation for School-To-Work Programs**
- Radd, T. R. (1996). Kearney, Nebraska. Nebraska Counseling Conference. **Consultation: An Important Component of your School Counseling Program.**

- Radd, T. R. (1996). Indianapolis, Indiana. American School Counseling Association Conference. **Integrating Self-Concept Into Life Skills With The Self-Concept Series and Weave.**
- Radd, T. R. (1995). Lincoln, Nebraska. Nebraska Counseling Conference. **The Results of the Rule 10 Revision Process - Where Do We Go From Here????.**
- Radd, T. R. & Fidler, J. S. (1995). New Orleans, Louisiana. American School Counseling Association Pre-Conference Workshop. **Building the Foundation for School-to-Work Programs.**
- Radd, T. R. (1995). Denver, Colorado. American Counseling Association. **The Annual Ideas Exchange for School Counselors.**
- Radd, T. R. (1995). Denver, Colorado. American Counseling Association. **Celebrating Diversity By Implementing the Self-Concept Series/Weave Process.**
- Radd, T. R. (1994). Omaha, Nebraska. Nebraska Counseling Association. **Developmental Guidance Systems: Building the Foundation to Celebrate Diversity.**
- Radd, T. R. (1994). Omaha, Nebraska. Nebraska Counseling Association. **Where Will School Counseling Be in the Year 2000? The Possible Impact of Rule 10.**
- Gallagher, J., Radd, T. R., Kobylarz, L & Siehl, P.A. (1994). Anaheim, California. American School Counseling Association Conference. Pre conference Workshop. **Counselors: Change Agents in Restructuring.**
- Radd, T. R., Allen, J., Gallagher, J., & Siehl, P.A. (1994). Anaheim, California. American School Counseling Association Conference. Pre conference Workshop. **Collaborating for Student Success through Counseling Research.**
- Radd, T. R. (1994). Anaheim, California. American School Counseling Association Conference. Chairperson and Presenter. **Idea Exchange Presentation.**
- Radd, T. R. (1994). Minneapolis, Minnesota. American Counseling Association Conference. **Idea Exchange Presentation.**
- Gallagher, J., Radd, T. R., Allen, J., & Siehl, P.A.. (1993). Atlanta, Georgia. American Counseling Association Conference. **Showcase of Action-Oriented ASCA Research Projects.**
- Gallagher, J. & Radd, T. R. (1993). McLean, Virginia. American School Counseling Association Conference. **Accountability for Counselors.**
- Radd, T. R. (1993). Kearney, Nebraska. Nebraska Counseling Conference. **The Elementary Counseling Program and Counselors: Information for Professional Counselors.**
- Radd, T. R. (1993). Omaha, Nebraska. Nebraska School Board Conference. **High Performance Learning and the Counselor.**
- Radd, T. R. (1993). Lincoln, Nebraska. Elementary Curriculum Conference. **The Counseling Program and High Performance Learning.**

- Radd, T. R. & Fidler, J. (1993). McLean, Virginia. The American School Counseling Association Conference. **Creating Freedom Through Positive Behavior Management That Works.**
- Radd, T. R. (1992). Albuquerque, New Mexico. American School Counseling Conference. **Developing Practical Action-Oriented Research for Demonstrating School Counselor Effectiveness and Accountability.**
- Radd, T. R. (1992). Albuquerque, New Mexico. American School Counseling Conference. **Integrating Self-Concept Into Life Skills.**
- Radd, T. R. (1992). Lincoln, Nebraska. Nebraska Association of Counseling and Development Annual Conference. **Integrating Self-Concept Into Life Skills.**
- Radd, T. R. (1992). Baltimore, Maryland. American Association of Counseling and Development Conference. **Idea Exchange Presentation and American School Counseling Research Panel Presentation.**
- Radd, T. R. (1992). Lincoln, Nebraska. Nebraska Curriculum Conference. **The Counselor's Role in the Learning Process.**
- Radd, T. R. (1991). Omaha, Nebraska. Nebraska Association of Counseling and Development Conference. **The Status of Elementary Counseling in Nebraska/A Research Report and Screening and Monitoring Graduate Student Programs.**
- Radd, T. R. (1991). Des Moines, Iowa. American School Counselor Association Conference. **Developing a Comprehensive Guidance System That Works.**
- Radd, T. R. (1991). Reno, Nevada. American Association of Counseling and Development Conference. **Developing and Marketing Your Elementary Counselor Education Program.**
- Radd, T. R. (1990). Kearney, Nebraska. Nebraska State Counseling Conference. **Creating Cultural Diversity and Wellness Through A Comprehensive Elementary Counseling Program.**
- Radd, T. R. & Amos, L. (1990). Orlando, Florida. International Conference - Alliance for Invitational Education. **How Do Students Perceive Their Teachers? A Classroom Climate Assessment.**
- Radd, T. R. (1990). Pittsburgh, Pennsylvania. Elementary/Middle/Secondary School Counseling Conference. **The Grow With Guidance System and Classroom Behavior Management That Works!**
- Radd, T. R. (1990). Cincinnati, Ohio. American Association of Counseling and Development Conference. **Creating Community and Global Vision Through The "Inviting" Classroom.**
- Radd, T. R. (1989). Kearney, Nebraska. Nebraska State Counseling Conference. **Grow With Guidance.**

- Radd, T. R. (1989). New York City, New York. Community District #3 Staff Development Workshop. **Competency-Based Guidance Systems Approach - Grow With Guidance.**
- Radd, T. R. (1989). Toronto, Ontario, Canada. International Conference for The Alliance for Invitational Education - Inviting Positive Self Concepts. **Developing the Inviting Elementary Classroom With the Help of the New Invitational Teaching Survey - Primary and Intermediate.**
- Radd, T. R. (1989). Little Rock, Arkansas. National Elementary/Middle School Counselors Conference. **Pre-Conference Workshop: Classroom Behavior Management That Works!**
- Radd, T. R. (1988). Breckenridge, Colorado. National Elementary/Middle School Counselors Conference. **Grow With Guidance.**
- Radd, T. R. (1988). Canton, Ohio. Stark County Counselors Association. **The Grow With Guidance System.**
- Radd, T. R. (1988). Chicago, IL. American Association of Counseling and Development Conference. **Grow With Guidance.**
- Radd, T. R. (1987). Columbus, Ohio. National Elementary/Middle School Counselors Conference. **Grow With Guidance.**
- Radd, T. R. (1987). Columbus, Ohio. All Ohio State Conference. **Research Benefits for Elementary Counseling Programs.**
- Radd, T. R. (1986) Orlando, Florida. National Elementary/Middle School Counselors Conference. **Grow With Guidance.**
- Radd, T. R. (1986). Columbus, Ohio. All Ohio State Conference. **Grow With Guidance.**
- Radd, T. R. (1985). Columbus, Ohio. All Ohio State Conference. **Elementary Classroom Group Guidance.**
- Radd, T. R. (1984). Columbus, Ohio. All Ohio State Conference. **Elementary Counseling Enrichment Programs.**

Presentations/Invited

- Radd, T. R. (2012) Ramkhamhaeng University, Bangkok, Thailand. International Alliance of Invitational Education World Post-Conference. Keynote Lecture: **Counseling for Inviting School Success.**
- Radd, T. R. (2010) Columbus, Ohio. International Alliance of Invitational Education World Leadership Conference. **Inviting Classrooms = Successful Schools.**
- Radd, T. R. & Fidler, J. S. (2008) Chicago, Illinois. International Alliance of Invitational Education World Leadership Conference. **Embracing Our Humanity With Humility and Humor.**
- Radd, T. R. & Fidler, J. S. (2007) Georgetown, Kentucky. International Alliance of Invitational Education World Leadership Conference. **Unbridled Spirit: A Systems Approach.**

- Radd, T. R. (2006) Asheville, North Carolina. International Alliance of Invitational Education Leadership Conference. **Five Star Class Meetings - Creating Classrooms With a Heart.**
- Radd, T. R. (2005) Hong Kong, China. International Alliance of Invitational Education Leadership Conference. **Building a Bridge to Your Inviting School.**
- Radd, T. R. (2005). Bangkok, Thailand. Ramkhamhaeng University Graduate Program in International Trade Relations. **Building Inviting Relationships.**
- Radd, T. R. (2005).). Bangkok, Thailand. Ramkhamhaeng University Graduate Program in Educational Leadership Graduate Course. **Invitational Leadership.**
- Radd, T. R. (2005).). Bangkok, Thailand. Ramkhamhaeng University College of Education Professional Workshop. **Inviting Student Success.**
- Radd, T. R. (2005). Hong Kong, China. International Alliance of Invitational Education, Hong Kong Center. **Becoming a Bridge to Success for Every Learner: Opportunities, Challenges, and Rewards.**
- Radd, T. R. (2005). Macau, China. The University of Macau. **Inviting Student Success- A Systems Approach.**
- Radd, T. R. (2004). Las Vegas, Nevada. Association for Career and Technical Education Conference. Brunch With A Celebrity. **Celebrate the Royalty in You.**
- Radd, T. R. (2004). Austin, Texas. Texas Education Association Professional Growth Conference for Elementary School Counselors. **Anger Management: A Comprehensive Approach That Works.**
- Radd, T. R. (2004). Hong Kong, China. International Alliance of Invitational Education, Hong Kong Center. **Creating Inviting Schools.**
- Radd, T. R. (2004). Austin, Texas. Texas Education Association Professional Growth Conference for Middle School Counselors. **Anger Management: A Comprehensive Approach That Works.**
- Radd, T. R. (2004). Hamilton, Bermuda. The Adult Education School. Staff Development and Training. **Inviting Student Learning and Life Success.**
- Radd, T. R. & Olson, J. I. (2003). Orlando, Florida. Association for Career and Technical Education Conference. Panel Discussion. **Creating Life Labs for Career and Life Success.**
- Radd, T. R. & Olson, J. I. (2003). Tucson, Arizona. Arizona Career & Technical Education 2003 Conference. **A Beginning Teacher Mentor Program That Works.**
- Radd, T. R. (2003). Sugar Land, Texas. Ft Bend Independent School District. Staff Development and Training. **Developmental Guidance, Counseling, and Education for the New Millennium.**

- Radd, T. R. (2003). Austin, Texas. Texas Education Association Professional Growth Conference for Primary Elementary School Counselors. **A Comprehensive, Developmental Systems Approach for Anger Management.**
- Radd, T. R. (2003). Austin, Texas. Texas Education Association Professional Growth Conference for Elementary School Counselors. **A Comprehensive, Developmental Systems Approach for Anger Management.**
- Radd, T. R. (2003). Austin, Texas. Texas Education Association Professional Growth Conference for Middle School Counselors. **A Comprehensive, Developmental Systems Approach for Anger Management.**
- Radd, T. R. (2002). Odessa, Texas. Ector County Independent School District. Staff Development and Training. **Developing a Comprehensive Guidance and Counseling Program for All Students.**
- Radd, T. R. (2002). Mesquite, Texas. Mesquite Independent School District. Staff Development and Training. **Getting From Here to There: Guidance Programs for the New Millennium.**
- Radd, T. R. (2002). Austin, Texas. Texas Education Professional Growth Conference for Elementary School Counselors. **A Positive Response to America's Crisis - The Role of Comprehensive, Developmental Guidance and Counseling.**
- Radd, T. R. (2002). Austin, Texas. Texas Education Professional Growth Conference For Middle School Counselors **A Positive Response to America's Crisis - The Role of Comprehensive, Developmental Guidance and Counseling.**
- Radd, T. R. (2001). Elyria, Ohio. Elyria Public Schools. Staff Development and Training Workshops for the new alternative middle school and district staff. **Guidance and Education For the New Millennium: A Guidance System Approach.**
- Radd, T. R. (2001). Nordon, Ohio. Middle School Retreat. **Totally "RADD" Reservations and Revelations."**
- Radd, T. R. (2001). Omaha, Nebraska. Westside Community, Hillside Elementary. **Invitational Ed Overview.**
- Radd, T. R. (2001). Austin, Texas. Texas Education Professional Growth Conference For Elementary School Counselors. **Supporting Academic Achievement For All Students Through A Comprehensive Developmental Guidance System.**
- Radd, T. R. (2001). Austin, Texas. Texas Education Professional Growth Conference For Middle School Counselors. **Supporting Academic Achievement For All Students Through A Comprehensive Developmental Guidance System.**
- Radd, T.R.. (2001). Elyria, Ohio. Elyria Public Schools. Staff Development and Training Workshops for the new alternative middle school and district staff. **Guidance and Education For the New Millennium: A Guidance System Approach.**

- Radd, T. R. (2001). Madison, Wisconsin. Careers 2001: Dreams and Directions. **Getting From Here To There . . . Education For The New Millennium: Key Concepts for School-to-Career Success.**
- Radd, T.R. (2000). Bangkok, Thailand. University Presentation for the College of Education. **Education for the New Millennium: A Plan for Student Success.**
- Radd, T.R.. (2000). Elyria, Ohio. Elyria Public Schools. Staff Development and Training Workshops for the new alternative middle school and district staff. **Guidance and Education For the New Millennium: A Guidance System Approach.**
- Radd, T. R. (2000). Austin, Texas. Texas Education Professional Growth Conference For Elementary School Counselors. Keynote Address. **Getting From Here To There . . . Education For The New Millennium**
- Radd, T. R. (2000). Austin, Texas. Texas Education Professional Growth Conference For High School Counselors. Keynote Address. **Getting From Here To There . . . Education For The New Millennium.**
- Radd, T. R. (2000). Austin, Texas. Texas Education Professional Growth Conference For Middle School Counselors. Keynote Address. **Getting From Here To There . . . Education For The New Millennium.**
- Radd, T. R. (1999). Sioux City, Iowa. East High School. **Creating An Inviting School - Implementing Invitational Education Practices.**
- Radd, T. R. (1999). Sioux City Iowa. East Middle School. **Creating An Inviting School - Implementing Invitational Education Practices.**
- Radd, T. R. (1999). Austin, Texas. Texas Education Professional Growth Conference For Middle School Counselors. **Supporting Academic Achievement For All Students Through A Comprehensive Developmental Guidance System.**
- Radd, T. R. (1999). Austin, Texas. Texas Education Professional Growth Conference For Elementary Counselors. **Supporting Academic Achievement For All Students Through A Comprehensive Developmental Guidance System.**
- Radd, T. R. (1999). Kearney, Nebraska. Nebraska Municipal School Clerks. **Optimizing Yourself and Others.**
- Radd, T. R. (1999). Omaha, Nebraska. The University of Nebraska at Omaha College of Education Multicultural Brown Bag Presentation. **Kenya and Tanzania - A Travel Experience.**
- Radd, T. R. (1999). Carlsbad, New Mexico. **Creating An Inviting School Through Developmental Guidance Systems.**
- Radd, T. R. (1999). Birmingham, Alabama. Alabama School-To-Work Conference. **Building School-To-Work On Comprehensive Guidance.**

- Radd, T. R. (1999). Birmingham, Alabama. Alabama New Counselor Academy. **What Goes Into The Schoolhouse: Guidance That Plugs Into The Classroom**
- Radd, T. R. (1999). Salt Lake City, Utah. Utah School Counseling Conference. **Developing Guidance Systems For All Students - A Utah State Perspective.**
- Radd, T. R. (1999). McAllen, Texas. McAllen K-12 Counseling Program Workshops. **Implementing Developmental Guidance Systems For All Students**
- Radd, T. R. (1998). Omaha, Nebraska. Phi Delta Kappa Keynote Speaker. **Discipline Without Punishment.**
- Radd, T. R. (1998). Carlsbad, New Mexico. Pucket School Presentation. **The Self-Concept Series and Weave.**
- Radd, T. R., (1998). Carlsbad, New Mexico. Invitational Education Retreat. **Inviting Yourself & Others: A Self-Concept Approach.**
- Radd, T. R. (1998). Austin Texas. Texas Education Professional Growth Conference for Elementary School Counseling. **A System Approach - Creating and Developing a Guidance Program to Meet the Needs of All Students.**
- Radd, T. R., (1998). Marquette, Michigan. School-To- Work Consortium. **Building the Foundation for School-To-Career Programs - A Systems Approach.**
- Radd, T. R. (1998). Austin Texas. Texas Education Professional Growth Conference for Middle School Counseling. **A System Approach - Creating and Developing a Guidance Program to Meet the Needs of All Students.**
- Radd, T. R. (1997). Omaha, Nebraska. Phi Delta Kappa Workshop. **Discipline Without Punishment - A Comprehensive Approach.**
- Radd, T. R. (1997). Omaha, Nebraska. Loveland Elementary One-Day Workshop. **Developing Your Positive Behavior Plan.**
- Radd, T. R. (1997). Austin, Texas. Texas Education Professional Growth Conference for Elementary School Counselors. **The Grow With Guidance System.**
- Radd, T. R. (1997). Austin, Texas. Texas Education Professional Growth Conference for Middle School Counselors. **The Grow With Guidance System.**
- Radd, T. R. (1996). Cincinnati, Ohio. American Vocational Association Guidance Board of Directors Presentation. **A Systems Approach For School-To-Career Development.**
- Radd, T. R. (1996). Austin, Texas. Counselors Preparing Students for the 21st Century: Twenty-Seventh Annual Conference for Texas Elementary Counselors. **The Grow With Guidance System.**

- Radd, T. R. (1996). Hong Kong. An Invited One-Week Training for Trainers of Pilot Schools for the Hong Kong Department of Education. **The Whole School Approach and The Grow With Guidance System.**
- Radd, T. R. (1996). Hong Kong. An Invited Two-Week Series of Workshops for Education Professions for the Hong Kong Department of Education. **The Whole School Approach and The Grow With Guidance System.**
- Radd, T. R. (1995). Hong Kong. An Invited Two-Day Workshop for the Hong Kong Department of Education. **The Whole School Approach and The Grow With Guidance System.**
- Radd, T. R. (1995). Bangkok, Thailand. An Invited Graduate Workshop. **The Self-Concept Series and Weave Process and Its Application Within the Classroom.**
- Radd, T. R. (1995). Council Bluffs, Iowa. Youth at Risk Conference. Invited Presenter with the High Hope Club. **The Self-Concept Series and Weave and Its Application for Youth at Risk.**
- Radd, T. R. (1995). Austin, Texas. Counselors Preparing Students for the 21st Century: Twenty- Sixth Annual Conference for Texas Elementary Counselors. **The Grow With Guidance System.**
- Radd, T. R. (1994). Omaha, Nebraska. The University of Nebraska at Omaha Toward Excellence Series. **Optimizing Yourself and Others.**
- Radd, T. R. (1994). Burlington, Vermont. Champlain Elementary School Workshop. **The Grow With Guidance System.**
- Radd, T. R. (1994). Winnipeg, Manitoba. Manitoba School Counselors Association Summer Institute '94. **Guidance: New Ways of Thinking, New Ways of Doing.**
- Radd, T. R. (1994). Omaha, Nebraska. Westside Community Schools Administrators Workshop. **Implementing Guidance Systems for School Success.**
- Radd, T. R. (1994). Lincoln, Nebraska. State Accreditation Committee Presentation. **How Do We Get There from Here: The Important Role of Guidance in the New Rule 10 Standards.**
- Radd, T. R. (1994). Los Angeles, California. The National Council of La Raza Education Project. Project Presenter. **A Systems Approach: The Key For Honoring Diversity and Developing Youth Potential.**
- Radd, T. R. (1994). Minneapolis, Minnesota. Counseling and Human Development Foundation Pre conference Workshop. Team Workshop Presenter. **Counseling Research: Myths, Metaphors & Magic.**
- Radd, T. R. (1994). St. Paul, Minnesota. The National Council of La Raza Hispanic Pre-College Project. Project Presenter. **The Self-Concept Series: The Key For Assisting Youth At Risk.**
- Radd, T. R. (1994). San Antonio, Texas. Harlandale Independent School District Elementary Counselors Workshop. **The Grow With Guidance System.**

- Radd, T. R. (1993). Atlanta, Georgia. Counseling and Human Development Foundation Pre conference Workshop. Team Workshop Presenter. **Outcome Research: Proof That Counseling Works.**
- Radd, T. R. & Dinsmore, J. (1993). Kearney, Nebraska. Nebraska Council of School Administrators. Inservice Lab #9. **Effective Elementary Counseling Programs.**
- Radd, T. R. & Dinsmore, J. (1993). Kearney, Nebraska. Nebraska Counseling Conference. **Elementary Counseling Program Presenters Follow-up Training.**
- Bruce, W., McKay, J. & Radd, T. R. (1993). Omaha, Nebraska. UNO Brownbag Presentation. **Sharing The Resources: Experiential/Cooperative/Collaborative Learning in Higher Education.**
- Radd, T. R. (1993). Stromsburg, Nebraska. The Stromsburg Parent Program. **The Elementary Counseling Program and the Elementary Counselor.**
- Radd, T. R. (1992). Columbus, Nebraska. ESU # 7 Counselors Workshop, **The Elementary Counseling Program, It's Components and Role in the Learning Process.**
- Radd, T. R. (1992). Columbus, Nebraska. Columbus Schools Family Night, **Ways to Develop Self Concept With Your Child.**
- Radd, T. R. (1992). Omaha, Nebraska. Omaha Public Schools, Elementary Counselors Workshop. **Organizing, Developing and Processing Small Groups in the Elementary Schools.**
- Radd, T. R. (1992) Lincoln, Nebraska. Nebraska Association of Counseling and Development Annual Conference. **The Training of Elementary Counseling Program Presenters.**
- Radd, T. R. (1991). Des Moines, Iowa. Iowa Association for Counseling and Development. **A Comprehensive Counseling and Guidance System; The Key to Successful School Structuring.**
- Radd, T. (1991). Paris, Tennessee. Henry County Schools Two-day Counselor Training. **Grow With Guidance System.**
- Radd, T. R. (1991). Omaha, Nebraska. Millard Public Schools Staff Development Workshop. **Consultation.**
- Radd, T. R. (1991). Omaha, Nebraska. Millard Public School Staff Development Workshop. **Class Meetings.**
- Radd, T. R. (1991). Omaha, Nebraska. The University of Nebraska At Omaha Distinguished Lecture Series. **The Status of Elementary Counseling In Nebraska: A Research Report.**
- Radd, T. R. (1990). New York City, New York. New York City Central Office. **The Grow With Guidance System.**

- Radd, T. R. (1990). Tampa, Florida. Florida Association for Counseling and Development Conference. **Pre-Conference Workshop: Healing Children Through The "Grow With Guidance System"**.
- Radd, T. R. (1990). Neligh, Nebraska. Nebraska Educational Service Unit Workshop. **The Grow With Guidance System**.
- Radd, T. R. (1990). Council Bluffs, Iowa. Iowa Area 13 Counselors Meeting. **Current Trends and Issues in Elementary Counseling**.
- Radd, T. R. (1990). Omaha, NE. Community Program, Unity Church of Today. **Positive Behavior Management**.
- Radd, T. R. (1990). Council Bluffs, Iowa. Hoover Elementary School Two-Day Staff Training. **The Grow With Guidance System Implementation Process**.
- Radd, T. R. (1990). New York City, New York. New York City Central Office Staff Meeting Workshop for Counselor Coordinators, and Curriculum Supervisors. **Competency-Based Guidance Systems Approach - Grow With Guidance**.
- Radd, T. R. (1989). Omaha, Nebraska. Cody Elementary School Two-Day Staff Training, **The Grow With Guidance System Implementation Process**.
- Radd, T. R. (1989). Omaha, Nebraska. Ralston Elementary Counselors Meeting. **An Overview of An Elementary Guidance and Counseling Program**.
- Radd, T. R. (1989). Omaha, Nebraska, District 66 Elementary Counselors Meeting. **An Overview of an Elementary Guidance and Counseling Program**.
- Radd, T. R. (1989). Lincoln, Nebraska. Lincoln Elementary Counselor Workshop. **The Systems Approach to Competency-Based Guidance, Grow With Guidance**.
- Radd, T. R. (1989). Omaha, Nebraska. Omaha Public Schools. **An Overview of an Elementary Guidance and Counseling Program**.
- Radd, T. R. (1989). Omaha, Nebraska. Millard Counselors Meeting. **An Overview of an Elementary Guidance and Counseling Program**.
- Radd, T. R. (1989). New York City, New York. Community District #24 Staff Development Workshop. **Competency-Based Guidance Systems Approach - Grow With Guidance**.
- Radd, T. R. (1989). Canton, Ohio. Regional Girl Scout Banquet Speaker. **The Changing Role of Parenting in the Year 2000**.
- Radd, T. R. (1989). Massillon, Ohio. Keynote Speaker, combined PTA, Perry Local Schools. **The Changing Role of Parenting in the Year 2000**.
- Radd, T. R. (1989). Canton, Ohio. Stark County Health Committee. **The Need for the Affective Process in Health Curriculum - The Timeline and Components**.

- Radd, T. R. (1988). Dover, Ohio. Dover Schools Guidance Advisory Committee. **The Components of the Elementary Counseling Program, including the Grow With Guidance System**
- Radd, T. R. (1988). Copley, Ohio. Copley Schools Guidance Advisory Committee. **The Benefits of Competency-Based Guidance - The Grow With Guidance System.**
- Radd, T. R. (1988). Tuscarawas County, Ohio. Tuscarawas County Pregnancy Prevention Project Training. **Grow With Guidance.**
- Radd, T. R. (1988). North Canton, Ohio, North Canton Chemical Prevention Task Force. **Grow With Guidance**
- Radd, T. R. (1988). Ravenna, Ohio. Ravenna City Teacher In-service. **Grow With Guidance, Research Focus.**
- Radd, T. R. (1987). Cincinnati, Ohio. The University of Cincinnati Elementary Counseling Workshop. **Grow With Guidance.**
- Radd, T. R. (1987). Racine, Wisconsin. Racine Elementary Guidance Task Force. **Grow With Guidance**
- Radd, T. R. (1985). New Philadelphia, Ohio. Community Elementary Task Force. **Grow With Guidance**
- Radd, T. R. (1983). Warren, Ohio, State of Ohio Regional Workshops. **Elementary Counseling Program Development.**

Book Reviews

- Asbill, K. (2003). Carlsbad, New Mexico. **A Rainbow of Ideas for Conference Planning with a Plus.**
- Iowa Department of Education, Des Moines, Iowa. (2001). **The Iowa Guide for Guidance and Counseling Programs, 2001.**
- Lask, Bryan & Bryant-Waugh, Rachel. (Eds.) American School Counselors Association. (2000). **Anorexia Nervosa and Related Eating Disorders in Childhood and Adolescence, Second Edition.** Psychology Press: UK.
- Purkey, W. W. & Novak, J. M. (1996). **Inviting School Success, Third Edition.** Wadsworth Publishing Company. Belmont, California.
- Purkey, W. W. (pending) **Self-Concept and School Achievement, Second Edition.** Wadsworth Publishing Company. Belmont, California.
- Arends, R. (1998). **Learning To Teach, Fourth Edition.** McGraw Hill: New York.

Doctoral and Thesis Committees

Numerous committees between 1995 and 2004

Service to Profession and Discipline

Professional and Scholarly Organization Memberships

National Education Association
Ohio Education Association
American Counseling Association
Ohio Counseling Association
American School Counselors Association
Ohio School Counselors Association
International Alliance for Invitational Education

Service-Related Professional Recognition

- 2006 Stafford Leadership Award from International Alliance for Invitational Education
- 2006 Distinguished Alumni Award from Sebring Alumni Association, Sebring, Ohio
- 2005 Outstanding Service Award for the Guidance Division of the American Career and Technical Education Association
- 2005 Invitational Education World Leadership Institute Acknowledgement for Training Contributions
- 1997 Received the Nebraska Counseling Association Counselor Educator of the Year Award for Professional Development.
- 1993 Nominated for the Professional Development Award for the American Counseling Association
- 1992 Received the Nebraska Counseling Association Professional Development Award for Original Innovative Counseling Approaches and Contributions to the Counseling Profession.
- 1988 Received national nomination for an exemplary guidance and counseling program. Selected among the top 200 programs nationally which are included in the publication, Handbook of Exemplary Practices in Elementary School Guidance and Counseling
- 1987 Received a Governor's Award for the Teen Talk Program, a chemical prevention program for fourth grade students. Teen Institute students implement the program on a monthly basis as part of our guidance program.
- 1984 Received an appointment from the State of Ohio Superintendent of Public Instruction to serve on the Guidance and Counseling Advisory Committee for the State of Ohio.

University Service

UNO College of Education Academic Standards and Policy Committee, 2006 -2007
UNO Counseling Department Personnel Committee, Chair, 1992-2007
UNO Counseling Department Education Committee, 1990-2007
UNO Counseling Department Personnel Committee, 1990-2007
UNO Counseling Department CACREP Committee, 1990-2007
UNO College of Education Reappointment, Promotion & Tenure Committee, 1995 - 2004
UNO Counseling Department Coordinator & Host for Distinguished Scholars from Thailand, 2002
UNO College of Education NCATE Committee, 2001
UNO Counseling Department Coordinator & Host for Distinguished Scholars from Thailand, 2001
UNO Counseling Department Coordinator & Host for Distinguished Scholars from Hong Kong, 2001
UNO Counseling Representative on Preschool Special Education Grant, 1999
UNO Graduate Committee for Research Awards 1998
UNO CCS Faculty Academic Policy Committee, 1997 - 2000
UNO Counseling Department Coordinator & Host for Distinguished Scholar from Hong Kong, 1997
UNO Chancellor's Commission on the Status of Women, 1990-1994
UNO Counseling Department Knowledge-Base Committee, 1991
UNO College of Education Knowledge-Base Committee, 1990
Distinguished Lecturer Counseling Department, Program Chair, 1990
UNO Counseling Department Graduate Program Committee, 1989
UNO Faculty Women Scholarship Committee, 1991- 1992

Community Service

International

Planning Committee for the International Education World Conference, 2019
The Journal of Invitational Theory Editorial Board, 2005-2012.
International Alliance for Invitational Education Inviting School Awards Committee, 2000-2012
International Alliance for Invitational Education Board of Trustees, 2009-2011.
International Alliance for Invitational Education Advisory Board, 1997-2009, 2011-present.
Leadership Conference on Invitational Education Conference Site Registration and Local Professional Program Coordinator, 2001
Leadership Conference on Invitational Education Conference Planning Committee, 2001.
International Conference on Invitational Education Planning Committee, 1993.

National

American Career and Technical Education Association Guidance Policy Board, 1997-2007.
American School Counseling Association PIN Specialist for Counselor Leadership In Sexual Harassment, 2001-2003.
American School Counseling Association PIN Specialist for Counselor Leadership In School Improvement, 1999-2001.
American School Counseling Association Research Committee, 1991-1994; 1996-1999.
American School Counselors Association - National Standards Reviewer, 1997.
National Advisory Committee for the National Professional Teaching Certification Assessment in Vocational Education, 1998.
Omaha Area Pilot Organizer and Coordinator for the development of a National Professional Teaching Assessment in Vocational Education for Educational Testing Service, 1998.

State

Co-coordinator of Invitational Education for Nebraska, 2001-2007
Committee for School Guidance Endorsement Standards, 1999-2000
Committee for Nebraska Guidance & Counseling Standards in Rule 10, Co-Chair 1999-2000
Ad Hoc Committee for Nebraska Guidance & Counseling Standards in Rule 10, Chair 1994-1996
Ad Hoc Committee to Promote Elementary School Counseling in Nebraska, Chair 1990-1995
Nebraska Counseling Association Board Member - 1991-1997
Ad Hoc Committee for School Guidance Endorsement Standards, 1991-1994

Local

Gahanna City Project Proposal with Dr. F. Krauser, Mifflin Township Fire Chief, Learning for Life- a comprehensive community support framework, 2018
Bennington Public Schools North Central Visitation Team Member, 2001
Omaha Public Schools. School Counselor Cadre Program 1999-2001
Omaha Public Schools Guidance Advisory Committee, 1989-91, 1995-2002
MOEC Safe Schools Committee 1996 - 2000
MOEC School-To-Career Committee - 1997 - 2000 Cadre Associate Advisor – 1994-1996.
Omaha Public Schools North Central Visitation Team Member, 1993
Omaha Public Schools Counseling Program Evaluation Committee, 1993
North Central Visitation Team Member for School District 66, 1991 and 1998
Omaha Public Schools Students' At Risk Advisory Committee, 1989-91
Planned Parenthood Education Advisory Committee, 1987-89
Phi Delta Kappa Membership Committee, 1988-89
Member of the C.O.R.E. team for Drug Prevention Program, 1982-84.
Member of the planning board to establish a protective shelter for battered persons, PACE, 1980-83.
Member of the Sebring School Board of Education 1978-1983
Elder, Sebring Presbyterian Church, member of the Board of Directors.,1977-81.